



Efficient Weight factorization for Multilingual Speech Recognition

Ngoc-Quan Pham¹, Tuan-Nam Nguyen¹, Sebastian Stueker¹, Alex Waibel^{1,2}

¹Interactive Systems Lab, Karlsruhe Institute of Technology, Karlsruhe, Germany

²Carnegie Mellon University, Pittsburgh PA, USA

ngoc.pham@kit.edu

Abstract

End-to-end multilingual speech recognition involves using a single model training on a compositional speech corpus including many languages, resulting in a single neural network to handle transcribing different languages. Due to the fact that each language in the training data has different characteristics, the shared network may struggle to optimize for all various languages simultaneously. In this paper we propose a novel multilingual architecture that targets the core operation in neural networks: linear transformation functions. The key idea of the method is to assign fast weight matrices for each language by decomposing each weight matrix into a shared component and a language dependent component. The latter is then factorized into vectors using rank-1 assumptions to reduce the number of parameters per language. This efficient factorization scheme is proved to be effective in two multilingual settings with 7 and 27 languages, reducing the word error rates by 26% and 27% rel. for two popular architectures LSTM and Transformer, respectively.

Index Terms: speech recognition, multilingual, transformer, lstm, weight factorization, weight decomposition

1. Introduction

Multilingual modeling has been an important topic in applying sequence-to-sequence models to language applications ranging from machine translation [1, 2] to automatic speech recognition (ASR) [3]. It is possible to employ one single neural model for multiple datasets with different languages with the goal of capturing the shared features between the languages. This method has been widely used to help under-resourced languages benefiting from the knowledge acquired from the richer counterparts.

It is noticeable that the recent multilingual neural models are based on a semi-shared mechanism in which the largest body of the network architecture is exposed to all languages, while a smaller weight subset provides a language specific bias. This was shown to be more effective in a multilingual scenario than fully sharing the whole network [1, 2] since each language has certain unique features, and the single architecture often struggles to handle a variety of languages [4].

There are two main drawbacks that are typically presented in the existing implementations of the semi-shared mechanism. On the one hand, the implementations often depends heavily on a certain architecture being popular at the time, and the given improvement is going to be diminished when a new architecture evolves. For example, the language-specifically biased attention [5] modified the self-attention architecture [6] specifically based on the assumption that each language can benefit from a bias added to the attention scores. On the other hand, the language-dependent components might require a considerable amount of parameters and struggles to scale to the num-

ber of languages. For example, the language adapters added to the Transformer layers [7] are essentially feed-forward neural network layers being similar to the counterpart already in the shared Transformer body. A scenario with 20 languages consequently generates hundreds of these layers accounting for a large amount of parameters to be optimized.

In this work, we propose a multilingual architecture using a factorization scheme that is both effective and highly scalable with the number of languages involved. Moreover, this scheme is applicable to any neural architectures as long as matrix-vector multiplication is the dominant operation. The key idea of our work is that each weight matrix in the shared architecture can be factorized into a shared component and multiple additive and multiplicative language dependent components. While each language is assigned with extra weights to learn distinctive features, simplicity and scalability are achieved by further representing those weights into as a rank-1 matrix, thus can be factored into two vectors. This method is demonstrated to be computational friendly with a minimal overhead and can be applied to a arbitrary neural architecture.

Subsequently, this weight factorization method is then evaluated on two different scenarios: one with 7 languages having similar amounts of data, and one with 27 languages with various extremely low resource data. The method is implemented on two commonly used architectures: Long Short-Term Memories (LSTM) and Transformers which show that both types of networks can benefit by weight factorization in multilingual ASR. The reduction of error rate can be up to 47% rel. in the case of low-resource languages such as Japanese¹ and 15.5% rel. on average with the moderately sized languages.

2. Methodology

A neural speech-to-text model transforms a source speech input with N frames $X = x_1, x_2, \dots, x_N$ into a target text sequence with M tokens $Y = y_1, y_2, \dots, y_M$. The encoder transforms the speech input into higher level feature vectors $h_{1 \dots N}^X$. The decoder jointly learns to generate the output distribution o_i based on the previous target tokens y_1, y_2, \dots, y_{i-1} while looking for the relevant inputs from the input via the attention mechanism [8, 6].

$$h_{1 \dots N}^X = ENCODER(x_1 \dots x_N) \tag{1}$$

$$h_i^Y = DECODER(y_i, y_{1 \dots i-1}) \tag{2}$$

$$c_i = ATTENTION(h_i^Y, h_{1 \dots N}^X) \tag{3}$$

$$o_i = SOFTMAX(c_i * h_i^Y) \tag{4}$$

$$y_{i+1} = sample(o_i) \tag{5}$$

¹Error is measured in characters error rate here.

Notably, there is a large variety of model architectures that implement this encoder-decoder design. The core networks in the encoder and decoder range from LSTM [9], convolution/TDNN [10, 11] to self-attention [12] or even a mix of the above [13]

The universal multilingual framework [1, 2] employs a single model to learn on a joint training dataset containing multiple languages, which is different than the predating multi-way encoder-decoder approach [14].

2.1. Multilingual weight composition

It can be seen that, the common ground of the aforementioned architectures is the usage of linear combinations of lower level features $X \in R^D$ which can be expressed as the matrix multiplication between input X and a weight matrix W . For example, the LSTM contains four different projections for its forget, input, output gates and candidate content [15], as can be seen in Equation 6.

$$f_t = \text{sigmoid}(W_{fx}^\top X_t + W_{fh}^\top H_{t-1} + b_f) \quad (6)$$

$$i_t = \text{sigmoid}(W_{ix}^\top X_t + W_{ih}^\top H_{t-1} + b_i) \quad (7)$$

$$\hat{c}_t = \text{tanh}(W_{cx}^\top X_t + W_{ch}^\top H_{t-1} + b_c) \quad (8)$$

$$o_t = \text{sigmoid}(W_{ox}^\top X_t + W_{oh}^\top H_{t-1} + b_o) \quad (9)$$

Similarly, the main components of the Transformer layers are self-attention layers and feed-forward layers. While the latter are fundamentally two layers of linear projections, the former is also comprised of linear projections that generate queries Q , keys K and values V from the input X :

$$Q = W_Q^\top X \quad (10)$$

$$K = W_K^\top X \quad (11)$$

$$V = W_V^\top X \quad (12)$$

$$\text{SelfAtt}(X) = \text{softmax}(QK^\top)V \quad (13)$$

The main idea here is that each matrix multiplication $Y = W^\top X$ in the multilingual model can be decomposed into a function of shared weights W_S and additional language dependent weights W_{ML} and W_{BL}

$$Y = (W_S \cdot W_{ML} + W_{BL})^\top X \quad (14)$$

$$= (W_S \cdot W_{ML})^\top X + W_{BL}^\top X \quad (15)$$

Here the added weights include the first multiplicative term W_{ML} that directly change the magnitude and direction of the shared weights W_S and the biased term W_{BL} provides the network with a content-based bias depending on the input features X . Each language maintains a distinctive set of W_{ML} and W_{BL} so that the whole architecture is semi-shared.

2.2. Factorization

There is, however, an obstacle that both W_{ML} and W_{BL} require to be the same size with W_S , which makes the language dependent weights dominate the shared weights, while the intuition is the opposite. Fortunately, it is possible to use rank-1 matrices $\bar{W} \in R^{D_{in} \times D_{out}}$ that can be factorized into vectors [16, 17], for example with two vectors $r \in R^{D_{in}}$ and $s \in R^{D_{out}}$ such

that $\bar{W} = rs^\top$ which reduces the number of parameters from $D_{in} \times D_{out}$ to $D_{in} + D_{out}$.

One drawback in this method is the lacking representational power of Rank-1 matrices. One solution is to modify the factorization into using k vectors per language so that there are k independent weight factors followed by a summation, which increases the rank of the additional weight matrices.

$$\bar{W} = \sum_i^k r_i s_i^\top \quad (16)$$

2.3. Computational cost

The factorization above is applied to both W_{ML} and W_{BL} to ensure that the dominated force is still the shared weights, while each language at $k = 1$ is characterized by an additional $\frac{D_{in} + D_{out}}{D_{in} \times D_{out}}$ amount of weights. In a typical network architecture with D_{in} and D_{out} being typically 512–2048, this amounts for 0.1 – 0.3 percents of the total network’s weights per language, therefore scalable to hundreds.

On the time complexity, the amount of extra computation comes from generating the combinatory weight W from W_S and the multiplicative/bias terms W_{ML} and W_{BL} . Fortunately, this overhead coming from element-wise multiplication and addition is rather small compared to the matrix multiplication. More importantly, it is possible to utilize the optimized implementation of the original network² which minimizes the computational requirements of our approach.

On the same subject, [16] proved that W does not have to be explicitly computed, but their approach required to rewrite the graph operation for the core networks in popular deep learning frameworks.

3. Related works and Comparison

In the world of speech recognition, training a single recognizer for multiple languages is not a thematic stranger [3] from Hidden Markov Model (HMM) based models [18, 19], hybrid models [20] to end-to-end neural based models with CTC [21, 22] or sequence-to-sequence models [23, 5, 24, 25, 26, 27], with the last approach being inspired by the success of multilingual machine translation [1, 2]. The literature especially mentions the merits of disclosing the language identity (when the utterance is supposed to belong to a single language) to the model, whose architecture is designed to incorporate the language information.

One of the manifestations is language gating from either language embeddings [22] or language codes [21, 28] that aim at selecting a subset of the neurons in the network hidden layer. In our current approach, this effect can be achieved by factorizing further Equation 15 [16]:

$$Y = (W_S \cdot W_{ML})^\top X + W_{BL}^\top X \quad (17)$$

$$= (W_S \cdot (r_m s_m^\top)^\top X + (r_a s_a^\top)^\top X \quad (18)$$

$$= (W_S^\top (X \cdot s_m) \cdot r_m) + (r_a s_a^\top)^\top X \quad (19)$$

In Equation 17, the multiplicative matrix W_{ML} is factorized by two vectors r_m and s_m . The left hand side of Equation 19 shows us that the those vectors can be learned to gate the input vector X and the output of the linear projection

²such as the CUDA implementations of LSTM and Self-Attention

$(W_S^\top(X \cdot s_m))$. This intuition also suggested us to initialize r_m and s_m to one-vectors similarly to normalization techniques [29, 30]. Since layer normalization often comes before the linear projection layers in Transformers, this scheme also helps our model to generalize to assigning to each language a different normalization scale and variance [31].

On the other hand, the right hand side of Equation 19 gives us the bias to the linear projection which has been used in either language embeddings [32] and customized attention layers with language biases [5].

A different line of research involves using language code [21] to differentiate language coming from a separate classifier. The language code is often trained separately and then mixed into the ASR architecture later [28] giving the lingual bias. Our method can provide a similar effect with end-to-end training and without architectural modification. The advantage of this method is to exploit unlabeled (transcript-wise) data to gather language-specific information.

Architecture wise, [7] makes the network language aware using language-dependently adaptive feed-forward layers at the end of each Transformer block. While this method is able to be effective in translation [33] and speech recognition scenarios [5], it requires a considerable amount of parameters per language³ and probably becomes incompatible with future architectures because it is specifically designed for Transformers.

The closest to our work is the parameter generator [4] that composes a weight matrix $W \in R^{D_{in} \times D_{out}}$ using a shared tensor $W_S \in R^{D_{in} \times D_{out} \times D_L}$ and a language embedding vector $L \in R^{D_L}$. The main disadvantage with that approach is that the amount of parameters linearly scales in the size of the language embedding D_L , and the whole body of parameters participates in every language. Our initial experiments cannot produce a reasonable result for a straight comparison, partly because the memory is quickly overwhelmed by the number of parameters.

For a larger context, weight factorization has been investigated to generate distinguishable yet cheaper copies of an existing network to allow for economical ensembles [16], Bayesian networks [34] or continual learning without catastrophe forgetting [17]. Similar ideas to use different weights for different languages have been investigated early on by [35].

4. Experiments

4.1. Datasets

The effects of the weight factorization methods are measured on datasets publicly available including Mozilla Common Voice [36] containing up to 27 languages, Euronews [37] and Europarl-ST [38] having 4 and 9 languages respectively. The preprocessing steps include converting audio into 40-dimensional feature frames, and generating BPE for each language with 256 codes each. Only Japanese and Chinese are handled at character level⁴. All of the three mentioned datasets come with the predefined validation and test partition, which are used in our experiments.

Two experimental scenarios are investigated in our work: initially we work on a set of 7 European languages: German (de), Italian (it), Spanish (es), Dutch (nl), French (fr), Polish (pl) and Portuguese (pt) each of which contain at least 60 hours

³Each feed-forward component accounts for around 25% the amount of parameters of each encoder block.

⁴Our initial experiments with joined BPE gave worse results for the 27-language dataset

of training data. The second scenario later expands to a total of 27 languages of more origin and diversity.

4.2. Model and Training description

The experiments are conducted with two model architectures, two of which are commonly used in end-to-end speech recognition [39]: a) LSTM-based encoder-decoder networks [40] in which the LSTMs have 1024 hidden units and the encoder is downsampled using two 3×3 -filter convolutional layers, and b) Transformer networks [6] with relative attention [41] with weight factorization for this multilingual setup. For the Transformer, we use the Transformer-Big configurations in [6] with model size 1024 but with 16 encoder layers with stochastic layer dropout with the same setting as in [12]. We found that using $k = 4$ for the additive biases and $k = 1$ ⁵ for them multilingual biases is sufficient.

All models are trained on single GPU by grouping a maximum 45,000 frames per mini-batch⁶, and the gradients are updated every 16 mini-batches with adaptive scheduling in [6] using the base learning rate 1.5 ⁷ and 4,096 warm-up steps. The inputs are masked with SpecAugmentation [40]. Given the large configuration, we train all models up to 150,000 updates or up to 2 weeks. It is notable that the factorized versions have minimal overhead which results in a 10 – 15% training speed reduction, while the adapter method requires at least 33% more.

4.3. Baseline models

The comparison in the upcoming result section involves two previous works that were re-implemented. First, the language embedding was concatenated to the speech features and word embeddings at the encoder and decoder respectively which was used in [32]. Second, the language dependent adapters [7] were used. In this case, we use adapters in the form of feed-forward networks with 1,024 neurons in the hidden layer. While theoretically the language embedding is a subset of our factorized network because the former is essentially a small set of weights dedicated for each language, the adapter network is fundamentally different because it requires extra layers, adding depths and nonlinearity levels to the overall architecture, while our factorization scheme keeps the interaction between inputs and weights unchanged.

4.4. Experiments with 7 languages

The word error rates for each language using two baseline models (with Transformer (TF) and LSTM), their factorized versions and the TF with adapter [7] are shown in Table 1. Averaged over the 7 languages, the error rate is reduced by 15.5% and 7.2% rel. for the Transformer and LSTM respectively, and the improvement is significant across languages, unlike the Adapter technique which manages to reduce the error rate for 4 languages but is not better for the other languages.

Regarding the number of parameters, the Transformer and its factorized variation has twice as many parameters as the LSTMs, thus possibly explaining the improvement regarding performance. While this seems to contradict the large number of parameters for the ADT model that needs 42% more space than the factorized TF, the ADT actually adds more depth (2

⁵Partly because the initialization is desired to be 1.0

⁶speech inputs are often longer than their transcriptions, so grouping mini-batches by frames is more efficient

⁷The actual learning rate maximizes at around 0.001 and gradually decreases over the course of training

per TF block). This is a significant change to the architecture because with layer normalization, all languages share the same layer mean and variance at each level, while this is not changed with the adapter.

4.5. Experiments with 27 languages

Under this condition, the factorization method maintains the improvement across all languages, with overall 26% rel. WER reduction in average for Transformer and 27.2% rel. for LSTM, as summarized in Table 2. Importantly, the factorized models are effective while using only 15% more parameters, while the ADT Transformer needs almost 1 billion parameters to achieve a 21.2% rel. improvement, due to each language requiring 2 more layers per block.

While the most resourceful languages such as German, Italian, Spanish and French observe the similar improvement compared to the 7-language experiment, the lower resource counterparts are often improved significantly compared to the baseline, regardless of the model architecture. The error rates on Japanese and Latvian testsets were decreased by 48% rel. compared to the base Transformer, and multiple languages were improved by 30% rel. including Arabic, Br, Cnh, Cv and Ta. The only language that remains a relative high error rate is Dhivehi, in this case staying over 60% regardless of the architecture. One explanation for the large improvements regarding lower resource languages is that, the language weights are only learned to optimize for those particular languages, while the shared weights are frequently changed attempting to optimize all different language/task losses. This problem is often alleviated using learnable and weighted sampling [42] to help the gradients remain stable for the less frequently visited languages.

A direct comparison between two Transformer variations shows that the factorization is consistently better in 21 languages and the adapters yielded better results in 6, given the same time and computational constraints. While it is also possible for the adapters to obtain better performances by longer training, the presented results provide evidences that our proposed factorization scheme is able to outperform both the baseline and the deeper language adapter network without extensive tuning and with reasonable resources.

Table 1: Comparison on the 7-language dataset (WER↓). Our baseline models include the Transformers (TF), LSTM and their factorized (FTR) variations respectively. The last column is the Transformer with Adapter (ADT) [7].

Language	TF	+FTR	LSTM	+FTR	ADT
# Params	335M	350M	167M	172M	497M
de	15.78	14.62	15.75	15.53	14.71
es	16.06	13.47	14.66	14.09	14.81
fr	17.34	16.26	17.35	16.44	16.76
it	18.62	15.82	16.65	15.63	17.58
nl	26.61	22.33	24.18	22.57	31.84
pl	20.4	15.7	16.39	15.28	20.65
pt	25.8	19.3	23.21	19.49	25.19
Mean	20.08	16.97	18.31	17.00	20.2

Table 2: Comparison on the 27-language dataset. The models being shown include Transformers (TF), LSTM (TF) and their factorized versions (FTR). WER↓.

Language	TF	+FTR	LSTM	+FTR	ADT
# Params	355M	416M	177M	194M	980M
(ar)	26.2	17.81	28.73	20.02	16.56
(br)	51.85	34.69	71.53	40.49	40.21
(cnh)	52	38.33	62.19	36.59	55.18
(cv)	53.88	33.11	61.61	39.6	38.40
(de)	16.89	15.62	19.89	16.59	16.35
(dv)	71.63	63.72	80.18	64.82	65.23
(es)	16.05	14.53	18.41	14.82	15.27
(et)	33.95	30.43	39.63	34.26	28.12
(fr)	18.61	17.24	20.86	17.43	17.87
(ia)	49.86	33.24	48.39	31.96	42.40
(id)	28.78	17.28	32.9	20.22	22.79
(it)	20.76	18	21.99	18.07	19.60
(ja)	39.17	20.44	38.92	23.79	27.55
(lv)	66.17	34.3	66.66	37.93	43.57
(ky)	22.08	17.17	18.68	21.46	12.86
(mn)	42.03	35.03	46.42	38.5	34.12
(nl)	27.54	23.75	29.44	23.93	28.30
(pl)	21.81	17.8	19.92	17.19	18.75
(pt)	25.16	21.38	27.13	21.37	22.82
(ro)	39.39	32.15	34.7	26.73	41.71
(sah)	57.47	50.47	69.04	49.2	55.27
(sl)	49.73	22.01	48.92	29.66	20.77
(ta)	33.1	22.34	18.87	28	16.36
(tr)	6.04	5.16	4.99	8.29	2.40
(tt)	24.96	22.12	38.03	24.07	21.83
(zh)	24.05	22.53	33.01	23.54	25.99
Mean	35.4	26.2	38.5	28.0	27.78

5. Conclusion

In this work, we proposed a method to decompose and factorize weights enabling multilingual end-to-end ASR models to learn more efficiently. While the main results are promising and the method can be applied to arbitrary neural architectures, we are also aware that method requires the utterance to contain a single language and thus is limited to such scenarios. Future work will investigate the usage in a code-mixing scenario and incorporating unlabeled data for language-specific feature learning.

6. Acknowledgements

We thank Jan Niehues for suggesting the similarity between the multiplicative weights and layer normalization.

Parts of this work were realized within the project ELITR which has received funding from the European Unions Horizon 2020 Research and Innovation Programme under grant agreement No 825460.

Parts of this work were realized within a project funded by the Federal Ministry of Education and Research (BMBF) of Germany under the number 01IS18040A.

7. References

- [1] T.-L. Ha, J. Niehues, and A. Waibel, "Toward multilingual neural machine translation with universal encoder and decoder," *arXiv preprint arXiv:1611.04798*, 2016.

- [2] M. Johnson, M. Schuster, Q. V. Le, M. Krikun, Y. Wu, Z. Chen, N. Thorat, F. Viégas, M. Wattenberg, G. Corrado *et al.*, “Google’s multilingual neural machine translation system: Enabling zero-shot translation,” *Transactions of the Association for Computational Linguistics*, vol. 5, pp. 339–351, 2017.
- [3] A. Waibel, H. Soltau, T. Schultz, T. Schaaf, and F. Metze, *Multilingual Speech Recognition*. Berlin, Heidelberg: Springer Berlin Heidelberg, 2000.
- [4] E. A. Platanios, M. Sachan, G. Neubig, and T. Mitchell, “Contextual parameter generation for universal neural machine translation,” in *Proceedings of the 2018 Conference on Empirical Methods in Natural Language Processing*, Brussels, Belgium, 2018.
- [5] Y. Zhu, P. Haghani, A. Tripathi, B. Ramabhadran, B. Farris, H. Xu, H. Lu, H. Sak, I. Leal, N. Gaur, P. J. Moreno, and Q. Zhang, “Multilingual Speech Recognition with Self-Attention Structured Parameterization,” in *Interspeech*, 2020.
- [6] A. Vaswani, N. Shazeer, N. Parmar, J. Uszkoreit, L. Jones, A. N. Gomez, Ł. Kaiser, and I. Polosukhin, “Attention is all you need,” in *Advances in Neural Information Processing Systems*, 2017.
- [7] A. Bapna, N. Arivazhagan, and O. Firat, “Simple, scalable adaptation for neural machine translation,” *arXiv preprint arXiv:1909.08478*, 2019.
- [8] D. Bahdanau, K. Cho, and Y. Bengio, “Neural machine translation by jointly learning to align and translate,” *arXiv preprint*, 2014.
- [9] D. Bahdanau, J. Chorowski, D. Serdyuk, P. Brakel, and Y. Bengio, “End-to-end attention-based large vocabulary speech recognition,” in *2016 IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP)*. IEEE, 2016.
- [10] J. Gehring, M. Auli, D. Grangier, D. Yarats, and Y. N. Dauphin, “Convolutional sequence to sequence learning,” in *Proceedings of the 34th International Conference on Machine Learning-Volume 70*. JMLR.org, 2017.
- [11] Y. Zhang, W. Chan, and N. Jaitly, “Very deep convolutional networks for end-to-end speech recognition,” in *2017 IEEE International Conference on Acoustics, Speech and Signal Processing (ICASSP)*. IEEE, 2017, pp. 4845–4849.
- [12] N.-Q. Pham, T.-S. Nguyen, J. Niehues, M. Müller, and A. Waibel, “Very Deep Self-Attention Networks for End-to-End Speech Recognition,” in *Proc. Interspeech 2019*, 2019, pp. 66–70.
- [13] A. Gulati *et al.*, “Conformer: Convolution-augmented transformer for speech recognition,” *arXiv preprint arXiv:2005.08100*, 2020.
- [14] O. Firat, K. Cho, and Y. Bengio, “Multi-way, multilingual neural machine translation with a shared attention mechanism,” *arXiv preprint arXiv:1601.01073*, 2016.
- [15] S. Hochreiter and J. Schmidhuber, “Long short-term memory,” *Neural computation*, vol. 9, no. 8, pp. 1735–1780, 1997.
- [16] Y. Wen, D. Tran, and J. Ba, “Batchensemble: an alternative approach to efficient ensemble and lifelong learning,” *arXiv preprint*, 2020.
- [17] J. Yoon, S. Kim, E. Yang, and S. J. Hwang, “Scalable and order-robust continual learning with additive parameter decomposition,” *arXiv preprint arXiv:1902.09432*, 2019.
- [18] L. Burget, P. Schwarz, M. Agarwal, P. Akyazi, K. Feng, A. Ghoshal, O. Glembek, N. Goel, M. Karafiát, D. Povey *et al.*, “Multilingual acoustic modeling for speech recognition based on subspace gaussian mixture models,” in *ICASSP*, 2010.
- [19] H. Lin, L. Deng, D. Yu, Y.-f. Gong, A. Acero, and C.-H. Lee, “A study on multilingual acoustic modeling for large vocabulary asr,” in *2009 IEEE International Conference on Acoustics, Speech and Signal Processing*. IEEE, 2009, pp. 4333–4336.
- [20] G. Heigold, V. Vanhoucke, A. Senior, P. Nguyen, M. Ranzato, M. Devin, and J. Dean, “Multilingual acoustic models using distributed deep neural networks,” in *ICASSP*, 2013.
- [21] M. Müller, S. Stüker, and A. Waibel, “Neural language codes for multilingual acoustic models,” *arXiv preprint*, 2018.
- [22] S. Kim and M. L. Seltzer, “Towards language-universal end-to-end speech recognition,” in *ICASSP*, 2018.
- [23] S. Toshniwal, T. N. Sainath, R. J. Weiss, B. Li, P. Moreno, E. Weinstein, and K. Rao, “Multilingual speech recognition with a single end-to-end model,” in *ICASSP*, 2018.
- [24] S. Zhou, S. Xu, and B. Xu, “Multilingual end-to-end speech recognition with a single transformer on low-resource languages,” *arXiv preprint arXiv:1806.05059*, 2018.
- [25] O. Adams, M. Wiesner, S. Watanabe, and D. Yarowsky, “Massively multilingual adversarial speech recognition,” in *Proceedings of the Conference of the NAACL: Human Language Technologies*, 2019.
- [26] A. Kannan, A. Datta, T. N. Sainath, E. Weinstein, B. Ramabhadran, Y. Wu, A. Bapna, Z. Chen, and S. Lee, “Large-scale multilingual speech recognition with a streaming end-to-end model,” *arXiv preprint arXiv:1909.05330*, 2019.
- [27] B. Li, Y. Zhang, T. Sainath, Y. Wu, and W. Chan, “Bytes are all you need: End-to-end multilingual speech recognition and synthesis with bytes,” in *ICASSP*, 2019.
- [28] M. Müller, S. Stüker, and A. Waibel, “Neural codes to factor language in multilingual speech recognition,” in *ICASSP*, 2019.
- [29] S. Ioffe and C. Szegedy, “Batch normalization: Accelerating deep network training by reducing internal covariate shift,” *arXiv preprint arXiv:1502.03167*, 2015.
- [30] J. L. Ba, J. R. Kiros, and G. E. Hinton, “Layer normalization,” *arXiv preprint arXiv:1607.06450*, 2016.
- [31] B. Zhang, P. Williams, I. Titov, and R. Sennrich, “Improving massively multilingual neural machine translation and zero-shot translation,” in *Proceedings of the 58th Annual Meeting of the Association for Computational Linguistics*, Jul. 2020.
- [32] V. Pratap, A. Sriram, P. Tomasello, A. Hannun, V. Liptchinsky, G. Synnaeve, and R. Collobert, “Massively multilingual asr: 50 languages, 1 model, 1 billion parameters,” *arXiv*, 2020.
- [33] J. Philip, A. Berard, M. Gallé, and L. Besacier, “Language adapters for zero shot neural machine translation,” in *Proceedings of the 2020 Conference on Empirical Methods in Natural Language Processing (EMNLP)*, 2020, pp. 4465–4470.
- [34] M. Dusenberry, G. Jerfel, Y. Wen, Y. Ma, J. Snoek, K. Heller, B. Lakshminarayanan, and D. Tran, “Efficient and scalable bayesian neural nets with rank-1 factors,” in *International conference on machine learning*. PMLR, 2020, pp. 2782–2792.
- [35] J. B. Hampshire II and A. Waibel, “The meta-pi network: Building distributed knowledge representations for robust multisource pattern recognition,” *IEEE Computer Architecture Letters*, 1992.
- [36] R. Ardila, M. Branson, K. Davis, M. Henretty, M. Kohler, J. Meyer, R. Morais, L. Saunders, F. M. Tyers, and G. Weber, “Common voice: A massively-multilingual speech corpus,” *arXiv preprint arXiv:1912.06670*, 2019.
- [37] R. Gretter, “Euronews: a multilingual speech corpus for asr.” in *LREC*, 2014, pp. 2635–2638.
- [38] J. Iranzo-Sánchez, J. A. Silvestre-Cerdà, J. Jorge, N. Roselló, A. Giménez, A. Sanchis, J. Civera, and A. Juan, “Europarl-st: A multilingual corpus for speech translation of parliamentary debates,” in *ICASSP*, 2020.
- [39] A. Zeyer, P. Bahar, K. Irie, R. Schlüter, and H. Ney, “A comparison of transformer and lstm encoder decoder models for asr,” in *2019 IEEE Automatic Speech Recognition and Understanding Workshop (ASRU)*. IEEE, 2019, pp. 8–15.
- [40] D. S. Park, W. Chan, Y. Zhang, C.-C. Chiu, B. Zoph, E. D. Cubuk, and Q. V. Le, “SpecAugment: A simple data augmentation method for automatic speech recognition,” *arXiv*, 2019.
- [41] N.-Q. Pham, T.-L. Ha, T.-N. Nguyen, T.-S. Nguyen, E. Salesky, S. Stüker, J. Niehues, and A. Waibel, “Relative Positional Encoding for Speech Recognition and Direct Translation,” in *Proc. Interspeech 2020*.
- [42] X. Wang, Y. Tsvetkov, and G. Neubig, “Balancing training for multilingual neural machine translation,” in *Proceedings of the 58th Annual Meeting of the Association for Computational Linguistics*, 2020.